

The 28th October, 1968

No. S.O.8777/CA/II/48/S-5/68/26809.—In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Haryana, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of the said section, hereby revises with effect from the date of publication of this notification, the minimum rates of wages (all inclusive) fixed in respect of the employment 'Foundries with or without attached machinshop' (in the state of Haryana contained),—vide erstwhile Punjab Government notification No. SO-465/CA/11/48/S-5/63, dated the 15th November, 1963, and to fix the minimum rates of wages in respect of workers for whom no wages were previously fixed under the said notification :—

Serial No.	Categories of employees	All inclusive minimum rates of wages per mensem
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I.—Un-skilled

1	Coke Breakers	} Rs 110.00 per month
2	Sand Mixers	
3	Earth Mixers	
4	General Labour	
5	Khalasi	
6	Peon	
7	Watchman	
8	Waterman	
9	Sweeper	
10	Beldar	
11	Helper	
12	Mali	

II.—Semi-skilled

1	Core-Makers/Sand Machineman	} Rs 135.00 per month
2	Box Makers	
3	Couplaman	
4	Chipperman/Sand Blaster	
5	Sawman	
6	Striker	
7	Assistant Moulders, Assistant Carpenter, Assistant Pattern Maker, Assistant Fitter, Assistant Motor Attendant, Assistant Blacksmith, Assistant Tinsmith	
8	Furnanceman	
9	Khalasi Jamadars	
10	Assistant Turner	
11	Compresserman	

III.—Skilled

1	Carpenter	} Rs 170.00 per month
2	Moulder	
3	Foundry Mistry	
4	Fitter	
5	Blacksmith/Tinsmith	
6	Electrician	
7	Turner	
8	Painter	
9	Pattern Maker	
10	Compressor Attendant Grade II	

IV.—Highly Skilled

1	Supervisors	} Rs 215.00 per month
2	Foundry Foreman	
3	Pattern Makers Grade I	
4	Head Moulders	
5	Chargeman	
6	Foundry Incharge	
7	Compressor Attendant Grade I	

V.—Clerical and General Staff

1	Clerk/Typist	.. Rs 150.00 per month
2	Cashier	.. Rs 175.00 per month
3	Accountant	.. Rs 175.00 per month

Serial No.	Categories of employees	All inclusive minimum rates of wages per mensem
4	Salesman	Rs 150.00 per month
5	Stenographer	Rs 175.00 per month
6	Time Keeper	Rs 150.00 per month
7	Store Keeper	Rs 150.00 per month
8	Car Driver/Truck Driver	Rs 150.00 per month
9	Tempoo Driver	Rs 150.00 per month

VI. Apprentices

The Apprentice (if through I.T.I. or sponsored under the Apprentices Act, 1961) Rs 50.00 per month

The 29th October, 1968

No. 9984-3 Lab-68/27069.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947, the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workmen and the management of M/s. Machine Well Industries, Gurgaon.

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 42 of 1968

between

SHRI HARI RAM WORKMAN AND THE MANAGEMENT OF M/S. MACHINE WELL INDUSTRIES, GURGAON

Present:—

Shri C. B. Kaushik, for the Workman.

Nemo, for the management.

AWARD

Shri Hari Ram was employed as a Chowkidar in M/s. Machine Well Industries, Gurgaon. His services were terminated. This gave rise to an industrial dispute and the President of India in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute to this Court for adjudication, —vide Government Gazette Notification No. ID/GG/17-A-68/, dated 27th April, 1968.

Whether the termination of services of Shri Hari Ram, Chowkidar was justified and in order? If not, to what relief is he entitled?

On receipt of the references usual notices were issued to the parties in response to which a statement of claim was filed on behalf of the workman. Shri P.L. Juneja, Time Keeper, appeared on behalf of the management but he did not produce any letter of authority from the management authorising him to appear on their behalf, nor did he file any written statement. It was therefore not possible to recognise his presence and a date was given to the workman to produce evidence in support of his allegations. On the adjourned date the workman appeared as his own witness and stated that he joined the respondent concern as a Chowkidar on 12th November, 1966t on Rs. 80 per mensem. He stated that his services were terminated on 15th December, 1967, and he received a letter Exhibit W. 1. in which it was stated that his services were no longer required. The claimant has not been given any service compensation. Under these circumstances the termination of his services cannot be said to be justified and in order. He is entitled to be reinstated with full back wages and continuity of service. I give my award accordingly.

The 5th October, 1968.

P. N. THUKRAL,
Presiding Officer,
Labour Court, Faridabad.

No. 1830, dated the 22nd October, 1968

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

The 5th October, 1968.

P. N. THUKRAL,
Presiding Officer,
Labour Court, Faridabad.